



## OUTPERFORMER TRAINEE - TECHNICAL TRACK

Global Management Development Program, Liechtenstein

### Who is Hilti?

We provide leading-edge tools, technologies, software and services for the global construction sector. We have a proud heritage, built over 75 years, and a worldwide reputation for pioneering products and exceptional service. With some 24,000 people in more than 120 countries, which we're looking to expand, we're a great place for you to show us your worth, step up to new challenges and grow your career.

### What does the role involve?

Hilti Outperformer is a **two-year** graduate program, where you'll quickly be involved in a range of international projects, with lots of exposure to senior management. It's fast paced and challenging, but we'll closely coach and mentor you. The program is split into three main stages of work:

- 15-18 months in the innovation and development center at global headquarters in Liechtenstein, Germany or Austria.
- 3-6 months on a strategic project at our head office in Schaan (Liechtenstein) It could be logistics, HR, finance, marketing or engineering.
- 3 months on an international project outside the region.

### What you need is:

- You've recently graduated, or you're preparing to graduate, with a master's degree or PhD in Engineering
- You've spent at least three months, and up to two years, in a professional environment, like an internship, apprenticeship or work experience, or have just started your career and want an opportunity where you can perform well and progress.
- You're multilingual – fluent in English plus another language or two – and you've gained international experience during your work or studies abroad.
- You're mature and assertive, curious and committed. You're a flexible team player with good communication and social skills. You're a global thinker, interested in general management topics, keen for intercultural experiences and opportunities working abroad.

The application deadline for the next Assessment Center is **September 5th, 2017**.

This will take place in Liechtenstein on **October 9th - 10th, 2017**.

Please apply online: <https://careers.hilti.li/en-li/jobs/outperformer-trainee-technical-track-2>